Thinking about applying to work at Saco Parks and Recreation? Read on for info about our seasonal employment opportunities and find out what it takes to be an SPR Staff member!
SPR as an Employer: Background Information

The Saco Parks and Recreation Department is comprised of five distinct divisions, each of which is supported by full time and seasonal staff.

<table>
<thead>
<tr>
<th>Division of Recreation</th>
<th>As set forth in the City Code: we are responsible for the planning and implementing of recreation programs so that they are suitable to the needs and interests of the City of Saco.</th>
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<tbody>
<tr>
<td>Division of Municipal Grounds</td>
<td>As set forth in the City Code we shall be responsible for the maintenance of the City’s park system, schools, trails, and recreation facilities.</td>
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<tr>
<td>Division of Facilities Maintenance</td>
<td>SPR maintains all buildings and facilities that are part of the Parks and Recreation Department.</td>
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<tr>
<td>Division of Urban Forest</td>
<td>As set forth in City Code we are responsible for the care and maintenance of all trees located on the city’s 120 miles of roadside and in all parks, open space and in municipal right’s of way.</td>
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<tr>
<td>Division of Beach Management</td>
<td>We staff the lifeguards on the beaches at Bayview and Kinney Shores, monitor the water quality, observe and protect the Piping Plover population, and maintain the bathrooms at Bayview Extension.</td>
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Over the years, we have strived to maintain staffing levels in pace with the growth and ever changing needs of the community. As seasons change and recreational opportunities with them, so do our staffing levels. We hit our peak in the summer months with a seasonal staff of 140 individuals to a low of 50 during the winter.

Of the 140 summer staff we hire, 95% are Saco residents, making us one of the largest employers of young adults in the area. The majority of these young adults are high school students and graduates from TA returning from college for the summer.

We take our community employment role seriously because, for many of our young staff, we are their first experience in the job market. As a result we have a very in-depth training program that starts on their first day and continues as they progress through our ranks. Our returning staff rate each summer is over 75% and it is not unusual to have many staff starting with us as CIT’s in their Freshman year of High School and continuing up to and sometimes beyond college graduation.
SEASONAL RECREATION POSITIONS

Summer Camp and Schools Out Counselors

Counselor Positions Available:
- Counselor-in-Training (CIT)
- Junior and Senior Counselors
- Head Senior Counselor
- Program Leaders and Camp Directors

When should you apply?
- Schools Out Counselors: starting in July and throughout the school year
- Summer Camp: we begin accepting applications each year in March

How many applications are received annually? Well over 100
How many new hires annually? Almost 50 in the summer and additional throughout the year
How many seasonal employees? Around 140
How many camper participants? Over 500
How many camps? 8 in the summer and 3 during the school year
How many locations? 4 in the summer and 2 during the school year
How many days of camp programs are there? 45 in the summer and close to 200 during the school year

Kids Kare Evening Care Staff

This program runs seven days a week and is offered from 6:00pm until 10:00 or 11:00pm depending on the day. Employees in this program must be at least 18 years of age. This program is scheduled as needed and employees are asked to be available in an on-call basis. Apply year-round.

General Seasonal Recreation Help

Seasonal recreation employees hired as counselors and for Kids Kare also have the opportunity to work in programs such as youth sports or assist with special events like our family breakfasts, penny carnival, and more!

What are we looking for in Recreation employees?
- Personality! Be outgoing
- Responsibility: use common sense, listen & follow the rules
- Follow directions
- Ask questions!
- Commitment

SENIORity Program

Our SENIORity Program staff includes various seasonal or contracted instructors, and a part-time seasonal Program Director of Senior Activities.

Visit www.sacorec.com for info on current job openings and to download an application!
Summer Lifeguards

**Positions Available:**
- Captain
- Co-Captain
- Lifeguard

**When should you apply?**
- We begin accepting applications each year in April

Season runs from mid-June through Labor Day weekend.

Seasonal Park Laborers

**Positions Available:**
- Parks Laborer I, II, or III— all six month positions

**When should you apply?**
- Application process takes place in the spring.
- Season begins May 1st through October 31st.

This position is required to do manual labor when working for the Parks & Recreation Department. The person filling this position assists Park Staff in the maintenance of the parks system by performing some of the following duties: mowing, trimming, hand labor during ball field maintenance, general landscaping and painting. Additional responsibilities included for higher level of Laborer positions.

Seasonal Park Grounds Worker

**Positions Available:**
- Parks Grounds Worker I or II — both nine month positions

**When should you apply?**
- Application process takes place as positions open.

This is a skilled and semi-skilled position responsible for the daily and routine maintenance of city parks, school grounds, athletic facilities, municipal grounds, municipal recreation facilities/buildings and the urban forest. The work performed requires knowledge/experience in turf management and landscape practices.